

Jane Beverley

Personal Profile

A confident and motivated self-starter combining HR, systems, project management, training and exceptional people skills with a proven track record in target achievement. Committed to adding value, determined to succeed, enthusiastic team player, keen to meet and overcome new challenges.

November 2009 – present Insight Horse Assisted Development – Tarifa, Spain

Establishment of Insight HAD: my own training company conducting soft skills training and coaching activities using an experiential learning technique facilitated with horses. Target market: corporate clients and individuals seeking personal development.

March 2009 – November 2009 Aventura Ecuestre – Tarifa, Spain Stable Manager

A horse riding centre offering trekking holidays, lessons and livery services throughout the year. Operational Management of the stable: 4 multilingual team members, 30 horses; combined with nutritional and veterinary care, client and holiday agency management, guiding and teaching.

February 2005 – March 2009 PartyGaming PLC – Gibraltar

One of the world's largest online gaming companies with leading brands such as Party Poker, Party Casino, Party Bingo. Trading on the UK stock market since June 2005, it operates from its head office in Gibraltar, software development in India, multilingual customer services in Bulgaria, marketing activities in Israel and Gibraltar, creative design and investor relations teams based in the UK.

(Jan 2008 to March 2009) Programme Manager Product Department

Product designs and implements all new concepts that are released across the suite of PartyGaming products. Circa 32 Product Managers, based globally, releasing new items in a continuous release cycle.

(March 2007 – Jan 2008) Functional Lead, Project Manager -Oracle HR system implementation

PartyGaming chose to implement an ERP (Enterprise Resource Planning) solution in order to have one global platform that all employees utilized for HR activities. Oracle Financials was implemented at the same time by the Finance teams. Prior to implementation, there was no global uniform way to record and manage HR data.

HR Oracle modules implemented: Core HR, iRecruitment, Advanced Benefits, Employee Self Service, Competencies and Appraisal, HR intelligence. During the project I fulfilled the roles of Functional Lead, Process Owner and Project Manager.

Head of Resourcing, (Nov 2007 to March 2008) Resourcing Manager (Jan 2006 to Oct 2007) Resourcing Advisor (Feb 2005 – Jan 2006)

PartyGaming experienced an unprecedented growth rate from 2005 to Oct 2006 generating huge revenues from the Poker product. My brief was to meet the hiring demands of the company initially across Gibraltar; and subsequently to fulfill London, Bulgaria, and Israel's resourcing needs.

July 2004 – February 2005 Aventura Ecuestre – Tarifa, Spain - Assistant

Horse riding centre: duties included: office management and client reservations, horse care, natural horsemanship training, provision of riding lessons, guide.

Jan 2001 – July 2004

DaimlerChrysler Services UK Ltd – Milton Keynes, UK

Apr 2003 – July 2004

HR Manager Jan 2001 – March 2003 HR Advisor

Provision of a multi-site HR service across the 5 DaimlerChrysler Services group of companies (600 employees total) covering all issues relating to resourcing, compensation and benefits, policy and procedure, employee relations, training and development.

July 1995 - Dec 2000

Alpha Airports Group Plc - London Luton Airport, UK

One of the UK's largest providers of airport retailing and passenger catering services, encompassing all aspects of the travel experience, from in-flight meals, essential and luxury goods to passenger catering in busy airport terminals. The Luton site operated numerous catering outlets, 24 hours a day, 365 days a year, and employed 250 staff with a turnover of £6 million.

(April 1998 to Dec 2000)

Human Resources Manager

Responsible for the inception of a HR function, reporting to the site General Manger with a dotted line to the HR Director based at London Heathrow.

(Oct 1996 to April 1998)

Operations Manager - Bars

Sole responsibility for multi-site Bars Department, Section Manager, supervisory team, 40 Bar staff with a Turnover £1.8 million pa. Senior Duty Management for multi site 24 hour catering and bars operation.

(July 1995 to Oct 1996)

Section Manager - Bars

Jointly responsible for multi-site liquor outlets: stock control, merchandising, cash handling, rosters, recruitment, and training.

July 1992 – July 1995

First Leisure Corporation Plc - Eastbourne Pier

Initially a seasonal member of bar staff, promoted to Supervisor and subsequently Trainee Assistant Manager - whilst at University.

Education

Oct 1998 to July 2001

De Montfort University

CIPD Professional Qualification Scheme

Oct 1991 to July 1995

University of Brighton

BA (Hons) Education, (11-18 years)

Jan 1980 to July 1991

Baston School for Girls

2 A-levels, English Literature & French

7 GCSE's grades A-C

Additional Awards

July 1990

Pitman Elementary and Intermediate Typing

June 1993

RIPHH Primary Certificate in Hygiene Credit

Nov 1997

NVQ Level 3 Training Support Officer, units B22, C24/5, D33

Apr 1998

RIPHH Certificate in Food Hygiene and Safety Credit

Jan 1999

RIPHH Diploma in Food Hygiene and Safety Pass

July 2000

Psychometric Services Ltd, Rapid Personality Questionnaire

May 2002

Hay Job Evaluation

Oct 2006

Psychometric Services Limited Level A and B training for BPS

Dec 2008

Licensed Horse Dream Partner. Horse Assisted Education

Feb 2009

First Aid at work – qualified First Aider

IT

Microsoft Office: Word, Excel, PowerPoint, Outlook, Project, Visio

Visual Personnel & Microsoft PWA, Lotus, I-grasp resourcing system, Oracle HR systems

Personal Details

Nationality: British

Clean driving license